

NFPA 1021 JPR (2008 Edition) Fire Officer II Credit and Crossover Documentation Form			
NFPA JPR	Con Ed/ Certification	Degree Credit Course # and Title	NFA Courses Course # and Title
5.1			
5.1 General For qualification at Fire Officer Level I, the candidate shall meet the requirements of Fire Fighter II as defined in NFPA 1001, Fire Instructor I as defined in NFPA 1041, and the job performance requirements defined in Sections 5.2 through 5.7 of this standard.	NC Certified Instructor I	FIP 224	
5.1.1 General Prerequisite Knowledge. The organization of local government; enabling and regulatory legislation and the law-making process at the local, state/provincial, and federal levels; and the functions of other bureaus, divisions, agencies, and organizations.		POLS 3119 State Politics FSCN 400 Pol & Legal Fndtns of Fire Protection	R 151 Advanced Leadership Issues: EMS R 150 Management of EMS
5.1.2 General Prerequisite Skills. Intergovernmental and interagency cooperation.		PSYC 2171 Intro Org Psychology PSYC 350 Indstrl & Org Psychology	R 151 Advanced Leadership Issues: EMS W 322 Incident Command Struc Collapse R 150 Management of EMS R 308 Comnd & Cntrl of FD Ops Nat & Man Made
5.2			
5.2.1 Initiate actions to maximize member performance and/or to correct unacceptable performance, given human resource policies and procedures, so that member and/or unit performance improves or the issue is referred to the next level of supervision.	FIP 3309 Ldrshp & Teambuilding FIP 4853 Fire Mngmt for New Off.		R 151 Advanced Leadership Issues: EMS R 123 Executive Development R 125 Executive Leadership R 506 Executive Planning W 516 Exec Skills: Ldng Dvrse Comm Bynd Confl R 107 Fire Service Communications R 332 Interpersonal Dynamics in Fire Srv Orgs W 803 Leadership I Strat for Company Success W 804 Leadership II Strat for Personal Success W 805 Leadership III Strat for Supervisory Success R 150 Management of EMS W 604 Managing in a Changing Environment R 331 Organizational Theory in Practice
5.2.2 Evaluate the job performance of assigned members, given personnel records and evaluation forms, so each member's performance is evaluated accurately and reported according to human resource policies and procedures.	FIP 4853 Fire Mngmt for New Off.	POLS 3126 Adminstrative Behavior FSCN 430 Fire Srvc Personnel Admin	R 125 Executive Leadership R 107 Fire Service Communications R 332 Interpersonal Dynamics in Fire Srv Orgs W 805 Leadership III Strat for Supervisory Success R 150 Management of EMS W 604 Managing in a Changing Environment
5.2.3 Create a professional development plan for a member of the organization, given the requirements for promotion, so that the individual acquires the necessary knowledge, skills, and abilities to be eligible for the examination for the position.			

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5.3			
5.3.1 Explain the benefits to the organization of cooperating with allied organizations, given a specific problem or issue in the community, so that the purpose for establishing external agency relationships is clearly explained.			W 516 Exec Skills: Ldng Dvrse Comm Bynd Confl R 107 Fire Service Communications R 332 Interpersonal Dynamics in Fire Srv Orgs R 150 Management of EMS W 273 Marketing Fire Prev in Your Community
5.4			
5.4.1 Develop a policy or procedure, given an assignment, so that the recommended policy or procedure identifies the problem and proposes a solution.		ETFS 4323 Adv Fire Admin Eng 114 FSCN 412 Adv Fire Srv Admin	R 151 Advanced Leadership Issues: EMS W 516 Exec Skills: Ldng Dvrse Comm Bynd Confl R 107 Fire Service Communications R 331 Organizational Theory in Practice
5.4.2 Develop a project or divisional budget, given schedules and guidelines concerning its preparation, so that capital, operating, and personnel costs are determined and justified.	FIP 4853 Fire Mngmt for New Off.	ETFS 4323 Adv Fire Admin	R 151 Advanced Leadership Issues: EMS R 107 Fire Service Communications R 333 Fire Service Financial Management R 213 Analysis of Arson Management R 150 Management of EMS R 810 Leadership and Administration R 342 Training Program Management
5.4.3 Describe the process of purchasing, including soliciting and awarding bids, given established specifications, in order to ensure competitive bidding.	FIP 4853 Fire Mngmt for New Off.		R 107 Fire Service Communications R 332 Interpersonal Dynamics in Fire Srv Orgs R 150 Management of EMS
5.4.4 Prepare a news release, given an event or topic, so that the information is accurate and formatted correctly.	FIP 4853 Fire Mngmt for New Off.	Eng 114	R 151 Advanced Leadership Issues: EMS R 107 Fire Service Communications R 213 Analysis of Arson Management R 225 Management of Fire Prevention Programs
5.4.6 Prepare a concise report for transmittal to a supervisor, given fire department record(s) and a specific request for details such as trends, variances, or other related topics.		ETFS 3183 Fire Sfty Eng Analysis Eng 114	
5.4.5 Prepare a concise report for transmittal to a supervisor, given fire department record(s) and a specific request for details such as trends, variances, or other related topics.		ETFS 4243 Rsrch Investigations FSCN 422 App of Fire Rsrch	
5.4.6 Develop a plan to accomplish change in the organization, given an agency's change of policy or procedures, so that effective change is implemented in a positive manner.		ETFS 4243 Rsrch Investigations FSCN 422 App of Fire Rsrch	W602 Shaping the Future W517 Managing and Leading Change W604 Managing in a Changing Environment

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5.5			
5.5.1 Determine the point of origin and preliminary cause of a fire, given a fire scene, photographs, diagrams, pertinent data, and/or sketches, to determine if arson is suspected.	FIP 4853 Fire Mngmt for New Off. NC CFI Certification		R 213 Analysis of Arson Management
5.6			
5.6.1 Produce operational plans, given an emergency incident requiring multi-unit operations, so that required resources and their assignments are obtained and plans are carried out in compliance with approved safety procedures resulting in the mitigation of the incident.	ETFS 4123 Comnd & Cntrl Distrs	FIP 221 Adv Firefighting Strat FSCN 402 Mngrl Issues All Hzrds Env	R 308 Comnd & Cntrl of FD Ops Nat & Man Made R 314 Comnd & Cntrl of FD Ops Target Hazards R 107 Fire Service Communications R 243 Haz Mat Incident Management W 321 Incident Command High Rise Ops W 322 Incident Command Struc Collapse R 332 Interpersonal Dynamics in Fire Srv Orgs R 331 Organizational Theory in Practice
5.6.2 Develop and conduct a post-incident analysis, given multi-unit incident and post-incident analysis policies, procedures, and forms, so that all required critical elements are identified and communicated and the approved forms are completed and processed.		ETFS 3124 Rsk Mngmt for Emr Ser FSCN 377 Fire Related Human Bhvr	R 331 Organizational Theory in Practice
5.6.3 Prepare a written report, given incident reporting data from the jurisdiction, so that the major causes for service demands are identified for various planning areas within the service area of the organization.			
5.7			
5.7.1 Analyze a member's accident, injury, or health exposure history, given a case study, so that a report including action taken and recommendations made is prepared for a supervisor.		ETFS 3183 Fire Sfty Eng Analysis Eng 114	R 151 Advanced Leadership Issues: EMS R 107 Fire Service Communications R 150 Management of EMS