

NFPA 1021 JPR (2008 Edition) Fire Officer III Credit and Crossover Documentation Form			
NFPA JPR	Con Ed / Certification	Degree Credit Course # and Title	NFA Courses / CFOD Course # and Title
6.1			
6.1 General For qualification at Fire Officer Level III, the Fire Officer II shall meet the requirements of Fire Instructor Level II as defined in NFPA 1041 and the job performance requirements defined in Sections 6.2 through 6.8 of this standard.	NC Certified Instructor II	FIP 224 Instructional Methodology	
6.1.1 General Prerequisite Knowledge Current national and international trends and developments related to fire service organization, management, and administrative principles; public and private organizations that support the fire and emergency services and the functions of each.			CFOD Technical Competency # 5 CFOD Technical Competency # 6 CFOD Technical Competency # 7 W 516 Exec Skills: Ldng Dvrse Comm Bynd Confl R 150 Management of EMS R 151 Advanced Leadership Issues: EMS
6.1.2 General Prerequisite Skills The ability to research, to use evaluative methods, to analyze data, to communicate orally and in writing, and to motivate members.			CFOD Technical Competency # 7 CFOD Technical Competency # 18 R 107 Fire Service Communications R 150 Management of EMS R 151 Advanced Leadership Issues: EMS
6.2			
6.2.1 Establish personnel assignments to maximize efficiency, given knowledge, training, and experience of the members available in accordance with policies and procedures.			CFOD Technical Competency # 1 CFOD Technical Competency # 3 W 516 Exec Skills: Ldng Dvrse Comm Bynd Confl R 107 Fire Service Communications R 332 Interpersonal Dynamics in Fire Srv Orgs R 213 Analysis of Arson Management R 150 Management of EMS R 225 Management of Fire Prevention Programs W 604 Managing in a Changing Environment W 602 Shaping the Future R 151 Advanced Leadership Issues: EMS
6.2.2 Develop procedures for hiring members, given policies of the AHJ and legal requirements, so that the process is valid and reliable.			CFOD Technical Competency # 7 CFOD Technical Competency # 8 CFOD Technical Competency # 9 R 332 Interpersonal Dynamics in Fire Srv Orgs R 150 Management of EMS W 604 Managing in a Changing Environment R 107 Fire Service Communications R 151 Advanced Leadership Issues: EMS

NFPA 1021 JPR (2008 Edition) Fire Officer III Credit and Crossover Documentation Form			
NFPA JPR	Con Ed / Certification	Degree Credit Course # and Title	NFA Courses / CFOD Course # and Title
6.2 (Cont.)			
6.2.3 Develop procedures and programs for promoting members, given applicable policies and legal requirements, so that the process is valid and reliable, job-related, and nondiscriminatory.			CFOD Technical Competency # 8 R 151 Advanced Leadership Issues: EMS R 107 Fire Service Communications R 123 Executive Development R 332 Interpersonal Dynamics in Fire Srv Orgs W 604 Managing in a Changing Environment R 125 Executive Leadership
6.2.4 Describe methods to facilitate and encourage members to participate in professional development to achieve their full potential.			CFOD Technical Competency # 9 CFOD Technical Competency # 14 R 150 Management of EMS R 213 Analysis of Arson Management R 332 Interpersonal Dynamics in Fire Srv Orgs W 516 Exec Skills: Ldng Dvrse Comm Bynd Confl R 151 Advanced Leadership Issues: EMS
6.2.5 Develop a proposal for improving an employee benefit, given a need in the organization, so that adequate information is included to justify the requested benefit improvement.			
6.2.6 Develop a plan for providing an employee accommodation, given an employee need, the requirements, and applicable law, so that adequate information is included to justify the requested change(s).		ETFS 4243 Rsrch Investigations FSCN 422 App of Fire Rsrch	
6.2.7 Develop an ongoing education training program, given organizational training requirements, so that members of the organization are given appropriate training to meet the mission of the organization.			
6.3			
6.3.1 Prepare community awareness programs to enhance the quality of life by developing nontraditional services that provide for increased safety, injury prevention, and convenient public services.			CFOD Technical Competency # 11 CFOD Technical Competency # 13 R 151 Advanced Leadership Issues: EMS W 516 Exec Skills: Ldng Dvrse Comm Bynd Confl W 271 Fire Prev for 1 st Resp & Small Dept R 107 Fire Service Communications R 332 Interpersonal Dynamics in Fire Srv Orgs R 150 Management of EMS R 225 Management of Fire Prevention Programs W 604 Managing in a Changing Environment W 273 Marketing Fire Prev in Your Community W 272 Prev Mitigation Adv for Small Dept Resp

NFPA 1021 JPR (2008 Edition) Fire Officer III Credit and Crossover Documentation Form			
NFPA JPR	Con Ed / Certification	Degree Credit Course # and Title	NFA Courses / CFOD Course # and Title
6.4			
6.4.1 Develop a divisional or departmental budget, given schedules and guidelines concerning its preparation, so that capital, operating, and personnel costs are determined and justified.			CFOD Technical Competency #4 R 151 Advanced Leadership Issues: EMS R 107 Fire Service Communications R 333 Fire Service Financial Management R 332 Interpersonal Dynamics in Fire Srv Orgs R 213 Analysis of Arson Management W 604 Managing in a Changing Environment W 602 Shaping the Future R 810 Leadership and Administration R 342 Training Program Management
6.4.2 Develop a budget management system, given fiscal and financial policies, so that the division or department stays within the budgetary authority.			CFOD Technical Competency #4 R 151 Advanced Leadership Issues: EMS R 333 Fire Service Financial Management R 332 Interpersonal Dynamics in Fire Srv Orgs
6.4.3 Describe the agency's process for developing requests for proposal (RFPs) and soliciting and awarding bids, given established specifications and the agency's policies and procedures, so that competitive bidding is ensured.			CFOD Technical Competency # 20 R 107 Fire Service Communications R 333 Fire Service Financial Management R 332 Interpersonal Dynamics in Fire Srv Orgs
6.4.4 Direct the development, maintenance, and evaluation of a department record and management system, given policies and procedures, so that completeness and accuracy are achieved.			CFOD Technical Competency # 5 R 151 Advanced Leadership Issues: EMS R 107 Fire Service Communications R 332 Interpersonal Dynamics in Fire Srv Orgs R 150 Management of EMS W 602 Shaping the Future R 342 Training Program Management
6.4.5 Analyze and interpret records and data, given a fire department records system, so that validity is determined and improvements are recommended.			CFOD Technical Competency # 16 R 151 Advanced Leadership Issues: EMS W 271 Fire Prev for 1 st Resp & Small Dept R 107 Fire Service Communications R 332 Interpersonal Dynamics in Fire Srv Orgs R 150 Management of EMS W 602 Shaping the Future
6.4.6 Develop a model plan for continuous organizational improvement, given resources for an area to be protected, so that resource utilization is maximized.			CFOD Technical Competency #3 R 151 Advanced Leadership Issues: EMS R 107 Fire Service Communications R 332 Interpersonal Dynamics in Fire Srv Orgs R 150 Management of EMS W 602 Shaping the Future

NFPA 1021 JPR (2008 Edition) Fire Officer III Credit and Crossover Documentation Form			
NFPA JPR	Con Ed / Certification	Degree Credit Course # and Title	NFA Courses / CFOD Course # and Title
6.5			
6.5.1 Evaluate the inspection program of the AHJ, given current program goals, objectives, performance data, and resources so that the results are evaluated to determine effectiveness.	NC Fire Insp III		CFOD Technical Competency # 10 CFOD Technical Competency # 12 R 220 Fire Inspection Principles R 332 Interpersonal Dynamics in Fire Srv Orgs
6.5.2 Develop a plan, given an identified fire safety problem, so that the approval for a new program, piece of legislation, form of public education, or fire safety code is facilitated.			CFOD Technical Competency # 12 R 101 Code Management: A Systems Approach R 107 Fire Service Communications R 206 Fire/Arson Investigation R 332 Interpersonal Dynamics in Fire Srv Orgs R 213 Analysis of Arson Management R 225 Management of Fire Prevention Programs W 273 Marketing Fire Prev in Your Community
6.6			
6.6.1 Prepare an action plan, given an emergency incident requiring multiple agency operations, so that the required resources are determined and the resources are assigned and placed to mitigate the incident.			CFOD Technical Competency # 6 R 308 Comnd & Cntrl of FD Ops Nat & Man Made W 322 Incident Command Struc Collapse R 332 Interpersonal Dynamics in Fire Srv Orgs R 150 Management of EMS
6.6.2 Develop and conduct a post-incident analysis, given a multi-agency incident and post-incident analysis policies, procedures, and forms, so that all required critical elements are identified and communicated and the appropriate forms are completed and processed in accordance with policies and procedures.			CFOD Technical Competency # 10
6.6.3 Develop a plan for the agency, given an unmet need for resources that exceed what is available in the organization, so that the mission of the organization is capable of being performed in times of extraordinary need.			
6.7			
6.7.1 Develop a measurable accident and injury prevention program, given relevant local and national data, so that the results are evaluated to determine effectiveness of the program.			CFOD Technical Competency # 10 R 151 Advanced Leadership Issues: EMS R 107 Fire Service Communications R 332 Interpersonal Dynamics in Fire Srv Orgs
6.8			
6.8.1 Develop a plan for the integration of fire services resources in the community's emergency management plan, given the requirements of the community and the resources available in the fire department, so that the role of the fire service is in compliance with local, state/provincial, and national requirements.			