

# FirstMedicare Direct smartHMO (HMO) 2021 Summary of Benefits

**January 1, 2021 – December 31, 2021** 

Call toll-free 1-855-903-5154 daily from 8 a.m. to 8 p.m. local time. Voicemail is used on holidays and weekends from April 1 to September 30.

**TTY 711** 

www.FirstMedicare.com

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This booklet gives you a summary of what our plan covers and what you pay. It doesn't list every service we cover or every limitation or exclusion. For a complete list of covered services, call us and ask for the Evidence of Coverage.

#### **Options for Getting Medicare Benefits**

- Original Medicare (fee-for-service), which is run by the federal government
- Medicare Advantage through a private company, like FirstMedicare Direct

#### **Tips for Comparing Medicare Options**

This booklet allows you to compare costs and benefits for our plan

- If you want to compare our plan with other Medicare Advantage plans, ask other plans for their Summary of Benefits booklets or use the Medicare Plan Finder at medicare.gov.
- If you want to know more about the coverage and costs of Original Medicare, look in your *Medicare and You* handbook. You can find it at medicare.gov. You can also get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

#### **Booklet Sections**

- Things to Know
- Monthly Premium, Deductible and Limits on How Much You Pay for Covered Services
- Covered Medical and Hospital Benefits
- Prescription Drug Benefits
- Additional Covered Benefits
- About Us

This document is available in other formats, such as Braille and large print. For more information, call 1-844-499-5630 (TTY 711), daily from 8 a.m. to 8 p.m. local time. Voicemail is used on holidays and weekends from April 1 to September 30.

#### THINGS TO KNOW

#### **Hours of Operation**

Call daily from 8 a.m. to 8 p.m. local time. Voicemail is used on holidays and weekends from April 1 to September 30.

#### **Contact Info**

- If you're a current member: 1-844-499-5630 (TTY 711)
- If you're not yet a member: 1-855-903-5154 (TTY 711)
- www.FirstMedicare.com

#### Eligibility

To join any of our Medicare Advantage plans, you must be entitled to Medicare Part A, enrolled in Medicare Part B and live in our service area.

Our service area includes this county in North Carolina: Wake.

#### **Doctors, Hospitals and Pharmacies**

Our plan has a large network of doctors, hospitals, pharmacies, and other providers to choose from.

With our HMO plans, you must use in-network providers, unless it's for emergency or urgent care. But with such a broad network, chances are, you can keep seeing the doctors you already know and trust. You also must have a primary care provider (PCP) to oversee your care and refer you to the specialists.

You must use network pharmacies to fill your prescriptions in most cases.

You can see our provider directory and pharmacy directory at our website (www.FirstMedicare.com). You can call us, and we will send you a copy.

#### **What We Cover**

Like all Medicare Advantage plans, we cover everything Original Medicare covers, but we also cover more.

For some benefits, you may pay less in our plan than you would in Original Medicare, and for some, you may pay more. This booklet outlines many of our extra benefits and perks that Original Medicare doesn't cover.

We cover the prescriptions drugs listed in our formulary at www.FirstMedicare.com. You can read it online or call us for a copy.

#### **Determining Drug Costs**

Each of the drugs we cover is grouped into one of five tiers. The amount you pay depends on the drug's tier and what stage of the benefit you've reached (Initial Coverage, Coverage Gap or Catastrophic Coverage). You can find out what tier your drug is on in our formulary at www.FirstMedicare.com, and we discuss the benefit stages later in this booklet.

## **Pre-Enrollment Checklist**

Before making an enrollment decision, it is important that you fully understand our benefits and rules. If you have any questions, you can call and speak to a customer service representative at 1-855-903-5154.

#### **Understanding the Benefits**

C	Review the full list of benefits found in the Evidence of Coverage (EOC), especially for those services that you routinely see a doctor. Visit FirstMedicare.com or call 1-855-903-5154 to view a copy of the EOC.
С	Review the provider directory (or ask your doctor) to make sure the doctors you see now are in the network. If they are not listed, it means you will likely have to select a new doctor.
C	Review the pharmacy directory to make sure the pharmacy you use for any prescription medicines is in the network. If the pharmacy is not listed, you will likely have to select a new pharmacy for your prescriptions.
Un	derstanding Important Rules
C	In addition to your monthly plan premium, you must continue to pay your Medicare Part B premium. This premium is normally taken out of your Social Security check each month

U	normally taken out of your Social Security check each month.
0	Benefits, premiums and/or copayments/co-insurance may change on January 1, 2022.
	Except in emergency or urgent situations, we do not cover services by out-of-network providers (doctors who are not listed in the provider directory).

FirstMedicare Direct smartHMO (	(HMO)
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Premium Each Month
You must continue to pay your
Medicare Part B premium.

**\$0** 

This plan includes prescription drug coverage. For information on non-Rx plans, contact your broker or FirstMedicare Direct.

Medical Deductible	
Prescription Drugs	¢n

# Deductible

#### **Maximum Out-of-Pocket Each Year**

The most you pay for copays, coinsurance and other costs for medical services for the year. You still need to pay your monthly premiums.

In-network providers

\$3,400

#### **COVERED MEDICAL AND HOSPITAL BENEFITS**

**Inpatient Hospital Care** (may require prior authorization)

Our plan covers an unlimited number of days for an inpatient hospital stay. (may require prior authorization)

In-network:

- \$150 copay per day for days 1 through 5
- \$0 copay per day for days 6 through 90

**Outpatient Hospital Care** (may require prior authorization)

In-network:

\$150 copay

#### **DOCTOR VISITS**

**Primary Care Physician Office Visits** 

In-network:

\$0 copay

**Specialist Office Visits (may require prior authorization)** 

# **FirstMedicare Direct smartHMO (HMO)** \$35 copay In-network: **Virtual Visits** Our plan covers visits with a provider by phone or online, 24/7. In-network: \$0 copay **Preventive Care** Our plan covers many preventive services, including but not limited to: • Abdominal aortic aneurysm screening • Annual "Wellness" visit • Barium enemas (may require prior authorization) • Bone mass measurement • Breast cancer screening (mammogram) • Cardiovascular disease risk reduction visit • Cardiovascular disease testing • Cervical and vaginal cancer screening • Colorectal cancer screenings (colonoscopy, fecal occult blood test, flexible sigmoidoscopy) • Depression screening • Diabetes screenings • HIV screening • Immunizations, including Flu shots, Hepatitis B shots, Pneumococcal shots • Medical nutrition therapy • Obesity screening and therapy • Prostate cancer screenings (PSA) • Screening and counseling to reduce alcohol misuse • Screening for sexually transmitted infections (STIs) and counseling to prevent STIs • Smoking and tobacco use cessation (counseling to stop smoking or tobacco use) • "Welcome to Medicare" preventive visit (one-time) \$0 copay In-network: **EMERGENCY SERVICES Emergency Care** If you are admitted within 24 hours to the hospital, you do not have to pay your share of the cost for emergency care. See the "Inpatient Hospital Care" section of this booklet for other costs. \$80 copay In- and Out-of-network: **Urgent Care Services** In- and Out-of-network: \$0 copay

#### **DIAGNOSTIC SERVICES (may require prior authorization)**

Costs for these services may vary based on place of service and may require prior authorization.

#### **Diagnostic Tests, Procedures and Lab Services**

	FirstMedicare Direct smartHMO (HMO)		
In-network:	\$0 - \$95 copay		
Diagnostic Radiology (such as MRIs,	CT scans)		
In-network:	\$40 - \$295 copay		
Outpatient X-rays (such as x-rays and	ultrasounds)		
In-network:	\$0 - \$95 copay		
HEARING, DENTAL AND VISIO	N		
	Diagnostic Hearing Exam (may require prior authorization) (Exam to diagnose and treat hearing and balance issues)		
In-network:	\$0 - \$45 copay		
<ul> <li>Medicare-covered Comprehensive Dental Services</li> <li>Extractions of teeth to prepare jaw for radiation treatment of neoplastic disease • Non-covered procedures or services (e.g. tooth removal) if performed by a dentist incident to and as an integral part of an otherwise Medicare-covered procedure • Dental exams prior to kidney transplantation</li> </ul>			
In-network:	\$0 - \$425 copay		
Non-Medicare-covered Dental Services Including, but not limited to: oral exam, cleaning, X-rays, fluoride treatment, fillings, dentures, denture adjustments and repairs, crowns, treatment for gum disease, bridge work, root canals, and extractions. You will be responsible for any cost above the dental services maximum benefit limit.			
Oral Exam, balance after copayment is applied to dental services maximum benefit limit:	\$0 - \$30 copay		
Medicare-covered Vision Services (may require prior authorization)  Exam to diagnose and treat diseases and conditions of the eye.			
In-network:	\$0 - \$45 copay		

#### **Eyewear After Cataract Surgery**

One pair of eyeglasses or contact lenses after each cataract surgery.

In-network:

\$0 copay

#### **Glaucoma Screening**

In-network:

\$0 copay

#### Routine Eye Exam (1 exam per plan year)

In-network:

\$0 copay

Includes \$75 Material allowance towards lenses, frames and contacts. Benefit limitations apply.

#### **MENTAL HEALTH CARE (may require prior authorization)**

#### **Outpatient Individual Mental Health Therapy Visit**

In-network:

\$40 copay

#### **Outpatient Group Mental Health Therapy Visit**

In-network:

\$40 copay

#### **Inpatient Mental Health Visit**

Our plan covers up to 190 days in a lifetime for inpatient mental health care in a psychiatric hospital. The inpatient hospital care limit does not apply to inpatient mental services provided in a general hospital. Our plan also covers 60 "lifetime reserve days." These are "extra" days that we cover. If your hospital stay is longer than 90 days, you can use these extra days. But once you have used up these extra 60 days, your inpatient hospital coverage will be limited to 90 days. (may require prior authorization)

In-network:

- \$295 copay per day for days 1 through 5
- \$0 copay per day for days 6 through 90

#### SKILLED NURSING FACILITIES

#### **Skilled Nursing Facility (SNF)**

Our plan covers up to 100 days in an SNF. (may require prior authorization)

	FirstMedicare Direct smartHMO (HMO)	
In-network:	• \$0 copay per day for days 1 through 20 • \$100 copay per day for days 21 through 100	
PHYSICAL THERAPY		
Outpatient Physical Therapy (may require prior authorization)		
In-network:	\$10 - \$40 copay	
TRANSPORTATION SERVICES	(may require prior authorization)	
Ambulance Authorization for non-emergency trans	Ambulance Authorization for non-emergency transportation by ambulance is required.	
In- and out-of-network emergent:	\$100 copay for ground transportation, \$400 copay for air transportation	
Out-of-network non-emergent:	\$100 copay for ground transportation, \$400 copay for air transportation	
Transportation (within the U.S. and it's territories)	24 one-way health-related trips with a 20-mile radius from your permanent residence to a plan approved location.	
Worldwide Emergency Transportation (outside the U.S. and it's territories \$25,000 lifetime limit for worldwide urgent or emergency coverage, including transportation outside of the United States)	\$100 copay for ground transportation, \$400 copay for air transportation	
MEDICARE PART B DRUGS		
Medicare Part B Drugs such as Chemotherapy Drugs (may require prior authorization)		
In-network:	20% of the cost	
Other Medicare Part B Drugs		

	FirstMedicare Direct smartHMO (HMO)
(may require prior authorization)	
In-network:	20% of the cost

#### **PART D PRESCRIPTION DRUGS**

You pay the following until your total yearly drug costs reach \$4,130. Total yearly drug costs are the total drug costs paid by both you and our Part D plan. Once you have reached this amount, you will move to the next stage (the Coverage Gap Stage).

Costs may differ based on pharmacy type or status (e.g., mail order, long-term care (LTC) or home infusion, and 30 day or 90 day supply. You may get your drugs at network retail pharmacies and mail-order pharmacies. If you reside in a long-term care facility, you pay the same as at a retail pharmacy.

Initial Coverage for Standard Retail Cost-Sharing		
Tier 1 - Preferred Generic		
30-day supply:	\$0 copay	
90-day supply:	\$0 copay	
Tier 2 - Generic		
30-day supply:	\$10 copay	
90-day supply:	\$30 copay	
Tier 3 - Preferred Brand		
30-day supply:	\$47 copay	
90-day supply:	\$141 copay	
Tier 4 - Non-Preferred Drug		
30-day supply:	\$100 copay	
90-day supply:	\$300 copay	
Tier 5 - Specialty Tier		
30-day supply:	33% of the cost	
90-day supply:	Not available	

Initial Coverage for Standard Mail-Order Cost-Sharing	
Tier 1 - Preferred Generic	
30-day supply:	\$0 copay
90-day supply:	\$0 copay
Tier 2 - Generic	
30-day supply:	\$10 copay
90-day supply:	\$30 copay
Tier 3 - Preferred Brand	
30-day supply:	\$47 copay
90-day supply:	\$141 copay
Tier 4 - Non-Preferred Drug	
30-day supply:	\$100 copay
90-day supply:	\$300 copay
Tier 5 - Specialty Tier	
30-day supply:	33% of the cost
90-day supply:	Not available

### **Coverage Gap**

Most Medicare drug plans have a coverage gap (also called the "donut hole"). This means that there's a temporary change in what you will pay for your drugs. The coverage gap begins after the total yearly drug cost (including what our plan has paid and what you have paid) reaches \$4,130.

After you enter the coverage gap, for Tier 1, you continue to pay your copay; for Tiers 2-5 you pay 25% of the plan's cost for covered brand name drugs and 25% of the plan's cost for covered generic drugs until your costs total \$6,550, which is the end of the coverage gap. Our plan offers additional gap coverage for select insulins. During the Coverage Gap stage, your out-of-pocket costs for select insulins will be \$2 - \$35 per month.

Not everyone will enter the coverage gap.

#### **Catastrophic Coverage**

After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach \$6,550, you pay the greater of: 5% of the cost, or \$3.70 copay for generic (including brand drugs treated as generic) and a \$9.20 copayment for all other drugs.

#### **ADDITIONAL BENEFITS**

#### Chemotherapy

For Part B chemotherapy drugs (may require prior authorization)

In-network:

20% of the cost

**Chiropractic Care** (may require prior authorization)

Manipulation of the spine to correct a subluxation (when 1 or more of the bones of your spine move out of position).

In-network:

\$10 copay

#### **Durable Medical Equipment**

Wheelchairs, oxygen, etc. (may require prior authorization)

In-network:

20% of the cost

#### **Diabetes Monitoring Supplies**

Manufacturer (Abbott Laboratories) limicoinsurance of 0% in-network.	itations apply only to Blood Glucose Meters and Strips, and these items have a member
In-network:	0%-20% of the cost, depending on the supplier
Diabetes Self-Management Training	
In-network:	\$0 copay
	ry Services) (may require prior authorization) diabetes-related nerve damage and/or meet certain conditions.
In-network:	\$35 copay
	Routine Foot Care: <b>\$10 copay</b>
Home Health Care (may require prior authorization)	
In-network:	\$0 copay
Hospice \$0 copay for hospice care from a Medicare-certified hospice. You may have to pay part of the costs for drugs and respite care. Hospice is covered by Original Medicare. Please contact us for more details.	
In-network:	\$0 copay
Outpatient Cardiac Rehabilitation Service (may require prior authorization) For a maximum of two one-hour sessions per day for up to 36 sessions up to 36 weeks.	
In-network:	\$0 - \$10 copay
Outpatient Occupational Therapy Visit (may require prior authorization)	
In-network:	\$10 - \$40 copay
Outpatient Speech and Language Therapy Visit (may require prior authorization)	
In-network:	\$10 - \$40 copay

	FirstMedicare Direct smartHMO (HMO)
Outpatient Substance Abuse Group Therapy Visit (may require authorization)	
In-network:	\$40 - \$95 copay
Outpatient Substance Abuse Individual Therapy Visit (may require authorization)	
In-network:	\$40 - \$95 copay
Outpatient Surgery at an Ambulatory Surgical Center (may require prior authorization)	
In-network:	\$100 copay
Outpatient Surgery at an Outpatient Hospital (may require prior authorization)	
In-network:	\$150 copay
Over-the-Counter Items Our plan covers a quarterly Over-the-Counter (OTC) benefit with an annual maximum plan benefit of \$75, which allows you to purchase OTC products from a Catalog with hundreds of products to choose from.	
In-network:	\$0 copay
Prosthetic Devices and Related Medical Supplies Braces, Artificial Limbs, etc. (may require prior authorization)	
In-network:	20% of the cost
Renal Dialysis (may require authorization)	
In-network:	\$30 copay
Therapeutic Shoes or Inserts for Diabetics (may require authorization)	
In-network:	20% of the cost

# WELLNESS PROGRAMS

#### **Fitness Benefit**

Gym membership is offered with a Plan contracted gym.

Out-of-network/non-contracted providers are under no obligation to treat FirstMedicare Direct members, except in emergency situations. Please call our customer service number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

Other Pharmacies/Physicians/Providers are available in our network.

FirstCarolinaCare Insurance Company's FirstMedicare Direct plans are HMO and PPO plans with a Medicare contract. Enrollment in a FirstMedicare Direct plan depends on contract renewal.

Plans may offer supplemental benefits in addition to Part C benefits and Part D benefits.

#### **ABOUT US**

FirstCarolinaCare Insurance Company has served North Carolina for over 20 years. We delight in working for our more than 21,000 members, serving Commercial and Medicare Advantage member needs.

#### **True Service with a Local Touch**

When you call, you speak with one of our helpful representatives who know our plans inside and out and can help you with the following:

- Answering questions
- Lead you to information available online at <u>FirstMedicare.com</u>
- · Arranging for someone to meet with you
- Guide you through the enrollment process and options

#### **Some of Our Many Extra Perks and Programs**

- 24-hour *Nurse Advice* Line to answer your health-related questions, day or night
- · Fitness benefit with a Plan contracted gym
- Care coordination to help you deal with chronic conditions
- Health coaching to help you set and reach your health goals

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